

Information Notice on Social Climate in State Universities

In order to consolidate social peace and serenity which prevail in Universities and to calm down certain questions, the Minister of State, Minister of Higher Education brings the following facts to the attention of national and international opinion:

1- Application of the new salary scale for support staff of State Universities

- ✚ To the great satisfaction of support staff in service in State Universities, the President of the Republic, HE Paul BIYA, has just authorized, with effect from January 1, 2021, the application to this component of the University community, the new salary scale for the revaluation of the minimum wage (correspondence from the Minister of State, Secretary General at the Presidency of the Republic, n° B1109/b/SG/PR of 21 January 2021);
- ✚ The new salary scale which the President of the Republic has just authorized to apply to support staff in service in State Universities is the result of negotiations between the Ministries of Higher Education, Finance, Labor and Social Security, Universities and the National Union of Support Staff of State Universities of Cameroon (SYNAPAUC).
- ✚ It takes into account the provisions of decree n ° 2014/22 / PM of July 24, 2014 revaluing the minimum wage.
- ✚ Reminder: by decree n ° 2011/119 of May 18, 2011, the Head of State had already improved the status of support staff, in service in State Universities, with a **substantial professional and pecuniary added value** in view to maximize their **productivity and performance**.
- ✚ This is the special status with several financial benefits that have been paid to the afore mentioned since 2011 by State Universities.

2- Quarterly financial allocation for the modernization of University research

- ✚ As concerns apprehensions on the payment of the quarterly financial allowance for the modernization of University research, the Minister of State, Minister of Higher Education specifies that, by decree n ° 2009/121 of April 8, 2009, the Head of the State, HE Paul BIYA, had created a **special quarterly allowance to support the modernization of University research** in State universities.
- ✚ It is paid quarterly, at the behest of the Minister of Finance, to all permanent teachers at State Universities, (Full professor: 1,060,000F CFA; Associate Professor: 860,000F CFA; LECTURER: 680,000F CFA; Assistant Lecturer: 385,000F CFA);
- ✚ Annual financial impact: **ten billion five hundred million CFA francs** (10,500,000,000 CFA francs).
- ✚ For the 4th quarter of 2020, payments began on Friday January 22, 2021 (over the counter payments) then on Monday January 25, 2021 (for bank transfers).
- ✚ With regard to the 1st quarter of 2021, due diligence is being carried out at the Ministry of Finance, for the effective payment of the amounts due quarterly to all permanent teachers, once the service is completed, payments shall start after March 31, 2021.
- ✚ Supporting documents are collected, verified, updated by the Heads of University Institutions and duly submitted to the Ministry of Higher Education, for processing and transmission to the **Ministry of Finance, which schedules payments**.
- ✚ All of these operations are carried out with regularity, serenity and **respect for the orthodoxy in the management of public funds**.

3- Academic services within State Universities

Regarding the payment of academic and heuristic services other than salaries, concerning teachers in the respective Universities, the Minister of State, Minister of Higher Education emphasizes that in each State University, permanent teachers are entitled to bonuses and gratifications, excluding salaries, which fall under their academic and heuristic services (fundamental or applied research) outside the statutory quotas linked to their academic duties and fixed by Presidential Decree n ° 2000/048 of March 15, 2000.

The expenses relating to these additional and traditional services are regularly paid by Vice-Chancellors and Rectors of State Universities, in proportion to the financial availability of their respective University Institutions.

4- Awards for academic excellence for the most deserving students

In his message to the Nation in December 31, 2009, the Head of State, H.E. Paul BIYA, announced the creation, as of January 1, 2010, of the academic excellence award.

It is annually paid to the most deserving students of Public and Private academic institutions in Cameroon and to the most brilliant laureates of national examinations organized by the Ministry of Higher Education (BTS, HND, HPD, DSEP).

Annual financial impact: **four billion CFA francs**, at a rate of 50,000 CFA francs per deserving student per year,

The award is regularly paid by the Minister of Finance, after verification of the supporting documents sent by University Institutions, via the Minister of Higher Education.


The student community also appreciates, at its true value, the donation granted by the Head of State to Cameroonian students, of **500,000 laptops** and **ten University Digital Development Centers** in the eight State Universities, in the Inter-State Congo - Cameroon University in Sangmelima and for the Interuniversity Center for Digital Supervision (fully built and equipped) to the tune of **CFAF 25 billion** for **the systematization of e-learning**.

5- Thanks and congratulations

On behalf of the entire University Community, the Minister of State, Minister of Higher Education takes this opportunity to thank very respectfully, **His Excellency the President of the Republic**, inspirer of the New University Governance Policy, for his constant and august solicitude towards Public and Private Universities, as well as the **Prime Minister**, Head of Government (Chief Dr Joseph Dion Ngute) for his statutory supervision.

He also congratulates all members of the University Community (teachers, support staff, students) for their academic, heuristic, digital, professional proactivity and for their remarkable contribution to the economic, social and cultural development of Cameroon, in the framework of the **National Development Strategy 2020 - 2030**.




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